



# STRATEGIC VISION AND CORE VALUES

TRILOGY PAYMENT SOLUTIONS' STRATEGIC VISION IS TO BE A LEADING NATIONWIDE PROVIDER OF HIGH QUALITY COMPETITIVELY PRICED ELECTRONIC TRANSACTION SERVICES FOR SMALL TO MEDIUM SIZED MERCHANTS. WE ARE DRIVEN TO ENSURE PREDICTABLE RESULTS BY FOCUSING ON TIMELY SERVICE, TECHNOLOGY, AND CONVENIENCE. TO ACHIEVE OUR STRATEGIC GOAL, EVERY ASSOCIATE IS COMMITTED TO THESE CORE VALUES:

- OBEY THE APPLICABLE LAWS AND REGULATIONS GOVERNING OUR BUSINESS CONDUCT NATIONWIDE.
- BE HONEST, FAIR AND TRUSTWORTHY IN ALL OUR COMPANY ACTIVITIES AND RELATIONSHIPS.
- AVOID ALL CONFLICTS OF INTEREST BETWEEN WORK AND PERSONAL AFFAIRS.
- FOSTER AN ATMOSPHERE IN WHICH FAIR EMPLOYMENT PRACTICES EXTEND TO EVERY MEMBER OF THE DIVERSE TRILOGY COMMUNITY.
- STRIVE TO CREATE A SAFE WORKPLACE AND TO PROTECT THE ENVIRONMENT.
- THROUGH LEADERSHIP AT ALL LEVELS, SUSTAIN A CULTURE WHERE ETHICAL CONDUCT IS RECOGNIZED, VALUED AND EXEMPLIFIED BY ALL EMPLOYEES.

WE BELIEVE OUR EXTRAORDINARY RESULTS ARE POSSIBLE FOR ONE REASON ONLY...OUR PEOPLE. OUR ASSOCIATES ARE TRAINED, EMPOWERED, AND EXPECTED TO DELIVER UNPARALLELED PROFESSIONAL SERVICE IN ALL BUSINESS DEALINGS. THROUGH THE EFFORTS OF THE TRILOGY PAYMENT SOLUTIONS TEAM, OUR STRATEGIC VISION WILL BE REALIZED AND, IN THE PROCESS, WE WILL CONTINUE TO BUILD A COMPANY ADMIRER BY ALL OF OUR STAKEHOLDERS.